Senior Research Fellow Position

At Measures for Justice (MFJ) our mission is to flag and fix systemic problems in local criminal justice systems across the United States. We are devising a set of measures and visualizations to continually shed the light on the entire criminal justice system from arrest to post-conviction. Our measures will help local and state communities agitate for change.

As a Senior Research Fellow at MFJ, you will work closely with the Director of Research and Analytics in coordinating and managing the collection, entry, cleaning, coding and analysis of data from state courts and other criminal justice agencies’ case management systems. You will also help in devising research questions that can be answered with these data, conducting statistical analyses and writing reports. In addition, you will also be involved in other research projects and program evaluations as needed.

About you…

- You have extensive knowledge of the criminal justice system.
- You have a PhD in criminal justice, criminology or related field, or are ABD and nearing completion of your doctorate.
- You have an advanced level of statistical training, including data management and multivariate models.
- You have extensive experience with Excel and SPSS software. Knowledge of other statistical packages like HLM and R is also desirable.
- You have good communication and writing skills.
- You have experience conducting criminal justice research.
- Your research skills are outstanding.
- You have a desire to use your amazing skills to help real people and make real and lasting change to the U.S. criminal justice system.
- You believe change is possible and want to help develop the substance for a website tool that gets at the core issues with our criminal justice system.

About us…

We’re just getting started. You will be working closely with the Director of Research to define the data collection, cleaning, coding and analysis process, as well as the long-term research agenda. We want to pick the best person we can find. We offer competitive salaries, comprehensive health insurance, 3 weeks vacation, a relocation stipend, flexible time and a casual work environment.

Our Rochester, NY office space on Park Ave is close to great restaurants and coffee shops. You can telecommute as needed, but the position ultimately requires that you work in Rochester.

Next steps…

If you’re interested, please send us your resume, a cover letter and two references. The email should have the subject line: “No data, no change.” And go to researchjobs@measuresforjustice.org. We will continue to receive applications until the position is filled.