

CURRICULUM VITAE

Brian D. Johnson

1. PERSONAL INFORMATION

Brian D. Johnson
University of Maryland, College Park
Department of Criminology and Criminal Justice
Professor
bjohnso2@umd.edu

Education

2000-2003, Pennsylvania State University, State College, PA
1998-2000, Pennsylvania State University, State College, PA
1993-1997, Lawrence University, Appleton, WI

Degrees

Ph.D., Crime, Law, and Justice, Department of Sociology, Penn State University
M.A., Crime, Law, and Justice, Department of Sociology, Penn State University
B.A., Anthropology, Department of Anthropology, Lawrence University

Academic Experience

2016-present	Professor, University of Maryland, College Park
2021-2022	Graduate Director, Department of Criminology and Criminal Justice
2014-2018	Graduate Director, Department of Criminology and Criminal Justice
2010-2016	Associate Professor, University of Maryland, College Park
2011-2012	Visiting Fellow, Key Centre for Ethics, Law, Justice and Government, Griffith University, Brisbane, Australia
2011-2012	Visiting Fellow, Queensland University of Technology, Faculty of Law, School of Justice, Brisbane, Australia
2011-2012	Visiting Professor, Leiden University, The Netherlands
2004-2009	Assistant Professor, University of Maryland, College Park

2. RESEARCH & SCHOLARSHIP (first author denoted by* student author denoted by**)

A. Articles Published in Refereed Journals

*Johnson, Brian D., Cassia Spohn, and Anat Kimchi** (2021). Life Lessons: Examining Sources of Racial and Ethnic Disparity in Federal Life Without Parole Sentences. *Criminology* 59(4): 704-737.

*Testa, Alex** and Brian Johnson. (2020). Who Pays the Trial Tax? Race, Disparity and Prosecution. *Criminal Justice Policy Review*. 31(4): 500–531.

*Johnson, Brian D. and Pilar Larroulet**. (2019). The ‘Distance Traveled’: Examining the Downstream Consequences of Charge Bargaining on Sentencing Disparity. *Justice Quarterly*. 1-29.

*Megan Kurlychek and Brian Johnson. (2019). Cumulative Disadvantage in the American Criminal Justice System. *Annual Review of Criminology*, 2: 291-319.

*Johnson, Brian D. (2019). Trials and Tribulations: The Trial Penalty and the Process of Punishment. *Crime and Justice: A Review of Research*. 48(1): 313-363.

*Johnson, Brian D. (2019). Plea-Trial Differences in Federal Punishment: Research and Policy Implications. *Federal Sentencing Reporter*. 31(4-5): 256-264.

*Johnson, Brian D. (2018). In Search of the Missing Link: Examining Contextual Variation in Federal Charge Bargains across U.S. District Courts." *Justice Quarterly*. 35(7): 1133-1165.

*Johnson, Brian D. and Ryan D. King. (2017). “Facial Profiling”: Offender Race, Appearance and Sentencing." *Criminology* 55(3): 520-547. *Nominated for ASC Outstanding Article Award*.

*Breen, Patricia** and Brian D. Johnson. (2017). “Military Justice: Case Processing and Sentencing Decisions in America's "Other" Criminal Courts.” *Justice Quarterly*.

*Ulmer, Jeffery T. and Brian D. Johnson. (2017). Organizational Conformity and Punishment: Federal Court Community Culture and Guidelines Departures across Contexts. *Journal of Criminal Law and Criminology*, 107(2): 253-292.

*Johnson, Brian D., Ryan D. King, and Cassia Spohn. (2016). Socio-Legal Approaches to the Study of Guilty Pleas and Prosecution. *Annual Review of Law & Social Science*. 2016. Vol. 12. 479-495.

*King, Ryan D. and Brian D. Johnson. (2016). A Punishing Look: Skin Tone and Afrocentric Features in the Halls of Justice. *American Journal of Sociology*. July 2016 Vol. 121(7): 90-124. *Nominated for ASC Outstanding Article Award*.

A. Articles Published in Refereed Journals (*continued*)

*Kutateladze, Besiki, Brian Johnson and Nancy Andiloro. (2016). Opening Pandora's Box: How Does Defendant Race Influence Plea Bargaining Outcomes? *Justice Quarterly*. 33(3): 398-426.

*Wermink, Hilde**, Brian D. Johnson, Jan W. de Keijser, Anja Dirkzwager, Joni Reef and Paul Nieuwebeerta. (2016). The Influence of Detailed Offender Characteristics on Consecutive Criminal Processing Decisions in The Netherlands. *Crime & Delinquency*. 63(10): 1279–1313.

*van Wingerden, Sigrid**, Jan de Keijser, and Brian D. Johnson. (2016). Offenders' Personal Circumstances and Punishment: Toward a More Refined Model for the Explanation of Sentencing Disparities. *Justice Quarterly* 33(1): 100-133.

*Wermink, Hilde** Brian D. Johnson, Paul Nieuwebeerta and Jan W. de Keijser. (2015). Expanding the Scope of Sentencing Research: The Influence of Socio-Demographic Offender Characteristics on Juvenile and Adult Prosecution and Sentencing Decisions in the Netherlands. *European Journal of Criminology*, 12(6): 739–768.

*Kutateladze, Besiki, Nancy Andiloro, Brian Johnson and Cassia Spohn. (2014). Cumulative Disadvantage: Examining Racial and Ethnic Disparity in Prosecution and Sentencing. *Criminology* 52(3): 514-551.

*Johnson, Brian D. (2014). "Judges on Trial: A Reexamination of Judge's Race and Gender Across Modes of Conviction" *Criminal Justice Policy Review* 25(2): 159-184.

*Johnson, Brian D. and Jacqueline Lee**. (2013). Racial Disparity under Sentencing Guidelines: A Survey of Recent Research and Emerging Perspectives. *Sociological Compass* 7(7): 503-514.

*Johnson, Brian D. and Stephanie DiPietro** (2012). "The Power of Diversion: Judicial Use of Intermediate Sanctions under Sentencing Guidelines" *Criminology* 50(3): 811-850.

*Johnson, Brian D. and Megan C. Kurlychek (2012). "Transferred Juveniles in the Era of Sentencing Guidelines: Examining Judicial Departures for Juvenile Offenders in Adult Criminal Court" *Criminology* 50(2): 525-564.

*Johnson, Brian D. (2012). "Cross-Classified Multilevel Models: An Application to the Criminal Case Processing of Indicted Terrorists" *Journal of Quantitative Criminology* 28(1): 63-189.

A. Articles Published in Refereed Journals (*continued*)

*Kurlychek, Megan and Brian D. Johnson. (2010). "Juvenility and Punishment: Sentencing Juveniles in Adult Criminal Court" *Criminology* 48(3): 725-757. *Highlighted in the ASA's Journal "Contexts" review of New and Noteworthy Social Research, Spring, 2011.*

*O'Neill Shermer**, Lauren and Brian D. Johnson. (2010). "Criminal Prosecutions: Examining Prosecutorial Discretion and Charging Decisions in U.S. Federal District Courts" *Justice Quarterly* 27(3) 394-430.

*Johnson, Brian D. Sigrid van Wingerden** and Paul Nieuwebeerta. (2010) "Sentencing Homicide in The Netherlands: Offender, Victim and Situational Influences in Punishment" *Criminology* 48(4): 601-638.

*Ulmer, Jeffrey, James Eisenstein and Brian D. Johnson. (2010). "Trial Penalties in Federal Sentencing: Extra-Guidelines Factors and District Variation" *Justice Quarterly* 27(4): 560-592.

*Johnson, Brian D., and Sara Betsinger**. (2009). "Sentencing the Model Minority: Asian American Stereotypes and Disparities in Criminal Punishments" *Criminology* 47(4): 1045-1090.

*Johnson, Brian D., Jeffrey Ulmer and John Kramer. (2008). "The Social Context of Guidelines Circumvention: The Case of the U.S. District Courts." *Criminology* 46(3): 737-783.

Bushway, Shawn, Brian D. Johnson, and Lee Slocum** (2007) (*Authorship Alphabetical*). "Is the Magic Still There? The Use of Heckman's Two-Step Correction for Selection Bias" *Journal of Quantitative Criminology* 23(2): 151-178. *Nominated for the ASC Best Article Award*

*Johnson, Brian D. (2006). "The Multilevel Context of Criminal Sentencing: Integrating Judge and County Level Influences in the Study of Courtroom Decision Making" *Criminology* 44(2): 259-298.

*Johnson, Brian D. (2005). "Contextual Disparities in Guideline Departures: Courtroom Social Contexts, Guidelines Compliance, and Extralegal Disparities in Criminal Sentencing." *Criminology* 43(3): 761-796.

*Kurlychek, Megan and Brian D. Johnson (2004). "The Juvenile Penalty: A Comparison of Sentencing Outcomes for Transferred Juveniles and Young Adult Offenders" *Criminology* 42(2): 485-517. *Reprinted in Courts: A Text Reader (2009). Eds Cassia Spohn and Graig Hemmens. Sage Publications Inc., Thousand Oaks, CA.*

A. Articles Published in Refereed Journals (*continued*)

*Ulmer, Jeffery and Brian D. Johnson. (2004). "Sentencing in Context: A Multilevel Analysis." *Criminology* 42(1): 137-175.

*Johnson, Brian D. (2003). Racial and Ethnic Disparities in Sentencing Departures Across Modes of Conviction." *Criminology* 41(2): 501-542.

B. Book Chapters and Related Publications

*Houlihan, Sean,** Raquel Hernandez**, & Brian D. Johnson. (Forthcoming) "Criminological Approaches to the Study of Plea Bargaining." In *Research Handbook on Plea Bargaining & Criminal Justice*. Ed. Máximo Langer, Mike McConville, and Luke Marsh. Edward Elgar Publishing.

*Raquel Hernandez**, Sean Houlihan** & Brian D. Johnson. (2021) "Evidence-Based Practices in Prosecution." In *Handbook of Evidence-Based Criminal Justice Practices*. Ed. Bryanna Fox & Edelyn Verona. Routledge Press.

*Kimchi, Anat** & Brian D. Johnson. (2020) "Sentencing Guidelines." In *Oxford Bibliographies in Criminology*. Ed. Beth M. Huebner. New York: Oxford University Press.

*Johnson, Brian D. and Raquel Hernandez**. (2020). "Plea Bargaining." Chapter 4 in *Oxford Handbook on Prosecutors and Prosecution*. Oxford University Press. Eds. Ronald F. Wright, Kay L. Levine, and Russell M. Gold.

*Johnson, Brian D. and Rebecca Richardson**. (2019). "Race and Plea Bargaining." Chapter 5 in *A System of Pleas: Social Science's Contributions to the Real Legal System* Oxford University Press. Eds. Allison Redlich and Vanessa Edkins.

*Johnson, Brian D. (2018). "Sentencing" in the *Oxford Handbook of Crime and Criminal Justice*. Oxford University Press. Ed. Michael Tonry.

*Johnson, Brian D. and Rebecca Richardson**. (2018). "Race, Facial Appearance and the Focal Concerns of Sentencing." Chapter 12 in *Handbook on Punishment Decisions: Locations of Disparity*. Routledge Press. Eds. Jeffery Ulmer and Mindy Bradley.

*Johnson, Brian D. (2017). "Applying Multilevel Models to the Study of Terrorism." Chapter 16 in *The Handbook of the Criminology of Terrorism*. Wiley Publishing. Eds. Gary LaFree and Josh Freilich.

B. Book Chapters and Related Publications (*continued*)

*Johnson, Brian D. and Christina Stewart**. (2016). "Measurement Issues in Court Processing and Decision-Making Research." Chapter 19. *The Handbook of Measurement Issues in Criminology and Criminal Justice*. Eds. B. Huebner and T. Bynum.

*Johnson, Brian D. (2015). "Examining the "Life Course" of Criminal Cases: A New Frontier in Sentencing Research. Editorial Introduction. *Criminology and Public Policy*.

*Johnson, Brian D., Cassia Spohn, Ryan D. King and Besiki Kutateladze. (2014). Understanding Guilty Pleas: The National Science Foundation's Research Coordination Network. *The Criminologist*. Nov/Dec 39(6): 1-6.

*Johnson, Brian D. (2013). "Sample Selection Models in Criminology." *Encyclopedia of Criminology and Criminal Justice*.

*Johnson, Brian D and Katie Kozey** (2013). "Mandatory Minimum Sentencing." In *Oxford Bibliographies in Criminology*. Ed. Richard Wright. New York: Oxford University Press.

*Johnson, Brian D. (2010). "Multilevel Analysis in the Study of Crime and Punishment" In the *Handbook of Quantitative Criminology*. Eds. David Weisburd and Alex Piquero. Springer-Verlag New York, NY.

*Johnson, Brian D. (2010). "Sentencing" In *Handbook of Crime and Punishment*. Ed. Michael Tonry. Oxford University Press, Oxford, England.

*Johnson, Brian D. (2010). "Sentencing Guidelines: A Guide to Sources." *Oxford Bibliographies Online*. Available at <http://www.oup.com/us/>.

*Johnson, Brian D. (2009). "Sentencing" In *21st Century Criminology: A Reference Handbook*. Ed. Mitch Miller. Sage Publications Inc., Thousand Oaks, CA.

C. Contracts and Grants

I. Grants Awarded

2022-present. The Intersecting Institutions of Criminal Justice and Injustice. Social Sciences and Humanities Research Council of Canada.
With Sandra Bucerius (PI). \$2,500,000.

2022-present. Investigating Racial and Ethnic Disparity across Prosecutorial Decision-making Points: A Multi-Site Analysis. Arnold Ventures. With Allison Redlich (Co-PI) and Miranda Galvin (Co-PI). \$657,268

I. Grants Awarded (*continued*)

2022-present. An Assessment of Pretrial Outcomes and Data Capacity. Maryland Center for Research & Innovation Center (MCRIC), funded by Governor's Office for Crime Control Policy (GOCCP). With Bianca Bersani (PI). \$269,396.

2021-present. Assessing the Impact of Plea Bargaining on Subsequent Violence for Firearm Offenders. National Institute of Justice. Award # 2020-75-CX-0004. With Dr. Kiminori Nakamura (Co-PI) \$369,412.

2020-present. Analyzing Racial Disparities in Incarceration Sentences Using Data from State Criminal History Repositories. Arnold Ventures. With SEARCH and With Dr. Kiminori Nakamura (Co-PI) \$472,358

2017. Race and Prosecution: Understanding Implicit Bias in the Halls of Justice. Research and Scholarship Award (RSA). University of Maryland. \$9,000.

2015. "Racial Stereotypes, Neuro-Psychological Responses, and Criminal Punishment." ADVANCE Program for inclusive Excellence. With Lauren Porter (PI) and Will Kalkhoff (Co-PI). \$20,000.

2013. "Research Coordination Network: Understanding Guilty Pleas." National Science Foundation. Law & Social Sciences (LSS) Program. \$298,675. With Shawn Bushway (PI), Anne Piehl (Co-PI), and Allison Redlich (Co-PI). SES-1324283.

2012. "A Punishing Look: Skin Tone, Facial Features, and Criminal Sentencing." National Science Foundation. Law & Social Sciences (LSS) Program. \$189,981. SES-1228003. 01/13 - 08/14. With Ryan King (PI), University of Albany.

2010. "The Missing Link: Examining Prosecutorial Decision-Making Across Federal District Courts." National Institute of Justice. Data Resources Program: Funding for the Analysis of Existing Data. \$35,000. 2010-IJ-CX-0012.

2010. "Tracking Individual Criminal Offenders Across Stages of the Justice System: An Integrated Approach to Federal Case Processing" College of Behavioral and Social Sciences Dean's Research Initiative Grant for Junior Faculty. \$53,532

2010. "Understanding the Magnitude and Locus of Cumulative Race Effects Across Stages of the Federal Justice System." American Sociological Association and the Bureau of Justice Statistics, Statistical Methodological Research Program \$36,803

2010. "Understanding the Racial Gap in Incarceration" University of Maryland Research and Scholarship Award Summer Grant. \$9,000

I. Grants Awarded (*continued*)

2008. “Punishing Terrorism: Examining the Multiple Stages of Federal Punishment Across Political Contexts” National Consortium for the Study of Terrorism and Responses to Terrorism (START). \$36,000.

2006. “Criminal Prosecutions: Examining Prosecutorial Discretion in U.S. District Courts.” University of Maryland General Research Board Summer Grant. \$8,750

2005. “The Causes of Racial Inequality in Incarceration” Seed Grant from Maryland Population Research Center. Approx. \$20,000

E. Honors, Prizes and Awards

- 2021 Gubernatorial Appointment to the Maryland State Commission on Criminal Sentencing Policy (MSCCSP) (*reappointment*)
- 2018 Gubernatorial Appointment to the Maryland State Commission on Criminal Sentencing Policy (MSCCSP) (*reappointment*)
- 2015 Gubernatorial Appointment to the Maryland State Commission on Criminal Sentencing Policy (MSCCSP)
- 2011 American Society of Criminology, DCS Distinguished New Scholar Award
- 2010 University of Maryland Dean’s Research Initiative Award
- 2008 American Society of Criminology Ruth Shonle Cavan Young Scholar Award
- 2007 Kappa Alpha Theta Faculty Appreciation Teaching Award
- 2006 University of Maryland Research and Scholarship Award
- 2003 Penn State Alumni Association Dissertation Award
- 2003 American Society of Criminology, Gene Carte Student Paper Award 1st Place
- 2002 Forrest Crawford Graduate Fellowship for Ethical Inquiry
- 2001 American Society of Criminology, Division on Corrections and Sentencing Student Paper Award, 1st Place
- 2001 American Sociological Association, Division on Crime, Law and Deviance Student Paper Award, 1st Place

F. Government and Final Grant Reports

- 2022 “Racial Justice in Prosecution in Baltimore.” Final Report to the Baltimore State’s Attorney’s Office. With Raquel Hernandez, Emma Rackstraw & Sean Houlihan.
- 2018 “Evaluation of the Impact of Risk and Needs Based Sentencing in Connecticut: A Preliminary Report to the Connecticut Sentencing Commission. With Rebecca Richardson.
- 2013 “Understanding the Magnitude and Locus of Cumulative Race Effects across Stages of the Federal Justice System. Final Report. Bureau of Justice Statistics. Office of Justice Programs. U.S. Department of Justice.

F. Government and Final Grant Reports (*continued*)

- 2012 “The Missing Link: Examining Prosecutorial Decision-making across Federal District Courts. Final Report. National Institute of Justice. U.S. Department of Justice. Award 2010-IJ-CX-0012.
- 2001 “Serious, Violent Offenders and Downward Departures from Sentencing Guidelines: Report to the Pennsylvania Supreme Court.” John, H. Kramer, Jeffery T. Ulmer, Cynthia Kempinen, Brian D. Johnson

G. Invited Talks and Professional Presentations

I. Invited Talks (Past 10 Years)

- 2022 “Social Order in the Court: Investigating Racial Inequality across Multiple Stages of the Guilty Plea Process” *Invited Talk at the University of California—Irvine, Department of Criminology, Law and Society, School of Social Ecology.*
- 2021 “Disparities in the Justice System: Race, Research, and Remedies” *Keynote speech delivered at the Illinois State Appellate Court Training Conference.*
- 2021 “Multilevel Modeling” *Statistical Applications in Criminology Series at the University of Maryland.*
- 2020 “Structural Racism and the Role of Racial Bias in the Criminal Justice System.” *Invited Address delivered to the National Center for State Courts.*
- 2020 “Assessing the Impact of Plea Bargaining on Subsequent Firearms Violence.” *Presentation to the National Public Safety Partnership – Baltimore.*
- 2020 “Preliminary Report on Racial Justice in Prosecution in Baltimore” *Presentation to the Baltimore City State’s Attorney’s Office.*
- 2019 “Facial Profiling’ in the Halls of Justice: Race, Appearance and Punishment.” *Invited Talk at the University of California—Irvine, Department of Criminology, Law and Society, School of Social Ecology.*
- 2019 “Adopting Risk Assessments in Sentencing.” *Invited Talk at the Connecticut Sentencing Commission. Hartford, CT.*
- 2018 “New Directions and Emergent Developments in American Sentencing Research. *Invited Talk at the University of Leeds, England School of Law, Symposium on New Questions, Methods and Data in Sentencing Research.*

I. Invited Talks (Past 10 Years) (*continued*)

- 2018 “Effective Partnerships: Legal Academics, Law Schools and Sentencing Commissions” *Invited Comments delivered to the National Association of Sentencing Commissions. Columbus, OH.*
- 2018 “Applying Behavioral Economic Perspectives to the Study of Criminal Case Processing” *Invited Talk at the Albany Symposium on Behavioral Economics and Crime. State University at Albany—School of Criminal Justice.*
- 2018 “The Role of Prosecutorial Discretion in Cumulative Disadvantage in Criminal Punishment” *Invited Talk delivered to the Tommy G. Thompson Center for Public Leadership Criminal Justice Reform Conference, University of Wisconsin – Madison.*
- 2019 “Facial Profiling’ in the Halls of Justice: Race, Appearance and Criminal Punishment.” *Invited Talk delivered to University of California—Irvine, School of Social Ecology. Irvine, California.*
- 2018 “Facial Profiling’ in the Halls of Justice: Race, Appearance and Criminal Punishment.” *Invited Talk delivered to The University of Eastern Finland Law School and School of Computing. Helsinki, Finland.*
- 2018 “Natural Selection: Conceptual Issues and Empirical Strategies for Treating Sample Selection Bias in Sentencing Research” *Invited Talk delivered to The Finnish Statistical Society. University of Helsinki. Joensuu, Finland.*
- 2017 “Facial Profiling” in the Halls of Justice: Race, Appearance and Criminal Punishment” *Invited Talk at The Pennsylvania State University – University Park.*
- 2017 “Natural Selection: The Pervasive Problem of Sample Selection Bias in Criminological Research” *Invited Talk Presented to University of Missouri—St. Louis Criminology Department.*
- 2017 “Facial Profiling” in the Halls of Justice: Race, Appearance and Criminal Punishment” *Invited Talk at State University at Albany—School of Criminal Justice.*
- 2017 “Facial Profiling’ in the Halls of Justice: Race, Appearance and Criminal Punishment” *Symposium Talk at University of Maryland—CCJS Department.*
- 2016 “Causes & Effects of Economic Inequality: The Role of the Justice System” *Invited Panelist Presentation Delivered to the Maryland School of Public Policy.*
- 2016 “The American Justice System: Historical Roots and Contemporary Debates” *Invited Talk Presented to U.S. State Department, Columbian Leadership Delegation*

I. Invited Talks (Past 10 Years) (*continued*)

- 2015 “‘Facial Profiling’ in the Halls of Justice: Race, Appearance and Criminal Punishment” *Invited Talk Presented to University of Missouri—St. Louis Criminology Department.*
- 2015 “Understanding Racial Disproportionality in the Criminal Justice System” *Invited Talk Presented to the New York Permanent Commission on Sentencing.*
- 2014 “A Punishing Look: Skin Tone, Facial Features and Criminal Sentencing” *Invited Talk Presented to the Sociology Department at Bowling Green University. With Ryan King.*
- 2014 “A Punishing Look: Skin Tone, Facial Features and Criminal Sentencing” *Invited Talk in the Department of Sociology, University of Wisconsin. With Ryan King.*
- 2013 “Cumulative Racial Disadvantage in the Federal Justice System” *Invited Talk Presented to the Bureau of Justice Statistics, Washington D.C.*
- 2013 “A Punishing Look: Skin Tone, Facial Features, and Criminal Sentencing” *Invited Talk at the Center for Inequality and the Life Course, Yale University. With Ryan King.*
- 2012 “Sample Selection Models in Criminology” *Presentation to the 2009-2010 Statistical Applications in Criminology Series at the University of Maryland.*
- 2011 “The Missing Link: Using Federal Justice Statistics Data to Investigate Prosecutorial Discretion.” *Invited Talk Presented to the Bureau of Justice Statistics (BJS), Data User Meeting, Washington DC.*
- 2011 “Expanding the Scope of Criminal Sentencing Research” *Invited Talk at the Netherlands Institute for the Study of Crime and Law Enforcement. Leiden, Netherlands.*
- 2011 “Criminal Sentencing Research: Limitations and Future Directions” *Invited Presentation to the School of Justice and Faculty of Law, Queensland University of Technology, Brisbane, Australia*
- 2011 “Future Directions in Criminal Sentencing Research” *Invited Presentation at the Key Ethnic Centre for Ethnicity, Law Justice and Government, Griffith University, Brisbane, Australia*
- 2011 “Empirical Advances in Research on Criminal Punishment” *Invited Presentation to the Faculty of Law, University of Sydney, Sydney Australia*

I. Invited Talks (Past 10 Years) (*continued*)

- 2010 “Cross-Classified Multilevel Models: The Criminal Case Processing of Indicted Terrorists” *Invited Talk 2010 Symposium on Quantitative Approaches to the Study of Terrorism at John Jay College of Criminal Justice, New York, NY.*
- 2010 “Multilevel Modeling” *Invited Presentation to the 2010-2011 Statistical Applications in Criminology Series at the University of Maryland.*

II. Professional Presentations (Past 10 Years)

- 2022 “Cumulative Inequality: Examining Racial Disparity Across Multiple Stages of the Guilty Plea Process” Western Society of Criminology Meetings. Honolulu, Hawaii.
- 2022 “Mandatory Minimum Life Sentences in U.S. District Courts” With Cassis Spohn. Academy of Criminal Justice Sciences. Las Vegas, NV.
- 2021 “Going to War: Examining Sources of Racial Disparity in Prosecution” American Society of Criminology Meetings. Chicago, Illinois.
- 2019 “Traveling to Criminal Opportunity: Neighborhood Income Differences and Prosecutor Charge Reductions.” Law & Society Association. Washington, DC.
- 2019 “Risky Business: Examining Risk Assessments in Sentencing” Western Society of Criminology. Honolulu, HI.
- 2018 ‘Facial Profiling’: Offender Appearance and Punishment Outcomes in an American Criminal Court.” European Society of Criminology. Sarajevo, Bosnia.
- 2018 “Taking Risks: Examining the Relationship between Offender Risk Scores at Sentencing and Future Recidivism.” American Society of Criminology Meetings. Atlanta, Georgia.
- 2017 “Reevaluating Criminal Sentencing: Comments on Three Sentencing Papers” Panel Discussant. Association for Public Policy Analysis and Management. Chicago, Illinois.
- 2017 “Author Meets Critics: Hard Bargains: The Coercive Power of Drug Laws in Federal Court” American Society of Criminology Meetings. Philadelphia, Pennsylvania.

II. Professional Presentations (Past 10 Years) (*continued*)

- 2017 “The "Halo Effect" in Criminal Court: The Effect of Defendant Attractiveness on Judicial Departures from Sentencing Guidelines” American Society of Criminology Meetings. Philadelphia, Pennsylvania.
- 2016 “Who Pays the Trial Tax? Race, Disparity and Prosecution. American Society of Criminology Meetings. New Orleans, LA. With Alex Testa.
- 2015 “Judged at Face Value: Assessing Inter-Judge Variation in Offender Facial Appearance Effects on Criminal Sentencing.” American Society of Criminology. Washington, DC. With Rebecca Richardson.
- 2015 “Charging toward Justice: Prosecutor and Neighborhood Effects in Punishment.” American Society of Criminology. Washington, DC. With Christina Stewart
- 2015 “Investigating Extralegal Disparity in the Benefits of Charge Bargaining for Defendants.” American Society of Criminology. Washington, DC. With Christina Stewart
- 2015 “Simpler Criminal Procedure:” Some ‘Simple’ Observations and Recommended Next Steps. Empirical Legal Studies, St. Louis MO.
- 2014 “A Punishing Look: Skin Tone, Facial Features and Sentencing in the Halls of Justice” American Sociological Association. San Francisco, CA. With Ryan King.
- 2014 Research Coordination Network on Understanding Guilty Pleas: Court Workgroup Core. *Presented at American Psychological Law Association.* New Orleans, LA.
- 2014 “A Punishing Look: Skin Tone, Facial Features and Sentencing in the Halls of Justice” Law and Society Association. Minneapolis, MN. With Ryan King.
- 2013 A Punishing Look: Skin Tone, Facial Features, and Criminal Sentencing. *Presented at the American Society of Criminology Meetings. Atlanta GA.* With Ryan King.
- 2012 Race and Cumulative Disadvantage in the Federal Justice System. *Presented at the American Society of Criminology Meetings. Chicago IL.*
- 2012 The Influence of Social Offender Characteristics on Pretrial Release and Sentence Length. With Hilde Wermink. *Presented at the American Society of Criminology Meetings. Chicago IL.*

II. Professional Presentations (Past 10 Years) (*continued*)

- 2012 Court Communities in Context: Variations in Criminal Case Processing across U.S. District Courts. *Presented at the Annual Meetings of the Law and Society Association. Honolulu, HA.*
- 2012 The Missing Link: Examining Prosecutorial Decision Making Across Federal District Courts. *Presented at the Academy of Criminal Justice Sciences Annual Meetings. New York, NY.*
- 2011 The Missing Link: Examining Prosecutorial Discretion using Federal Justice Statistics Program Data. *Presented at the American Society of Criminology Meetings, Washington DC.*
- 2010 “Understanding the Magnitude and Locus of Cumulative Race Effects in The Federal Justice System” *Presented at the American Society of Criminology Meetings, San Francisco, CA.*

H. Editorships, Editorial Boards and Journal Reviewing

I. Editorships

2016-2020 Co-Editor, *Criminology*.
With David McDowall (Lead Co-Editor), Janet Lauritsen (Co-Editor), and Jody Miller (Co-Editor)

II. Editorial Boards

2022-Present Editorial Board, *Justice Quarterly*
2020-Present Editorial Board, *Criminology*
2014-Present Editorial Board, *Handbook of Corrections and Sentencing*
2013-2018 Editorial Board, *Journal of Experimental Criminology*
2012-2020 Editorial Board, *Journal of Quantitative Criminology*
2011-2019 Editorial Board, *Criminal Justice Review*
2005-Present Editorial Board, *Criminal Justice Policy Review*
2012-2016 Editorial Board, *Criminology*

III. Journal and Grant Refereeing (*selected examples*)

National Science Foundation	Criminal Justice Policy Review
Israeli Science Foundation	Criminal Justice Review
National Institute of Justice	Criminal Justice and Behavior
American Sociological Review	Race and Justice
American Journal of Sociology	Journal of Research in Crime &
Criminology	Delinquency
Journal of Law and Economics	Sociological Quarterly American
Criminology and Public Policy	Environment & Behavior
Journal of Quantitative Criminology	University of Chicago Law Review
Law & Society Review	Journal of Criminal Justice
Social Forces	Social Justice Research
Social Problems	Australian & New Zealand Journal of
American Political Science Review	Criminology & Criminal Justice
Justice Quarterly	Journal of Criminal Justice
European Journal of Criminology	British Journal of Criminology

3. TEACHING, MENTORING AND ADVISING

A. Recent Teaching Experience

I. University of Maryland, College Park, MD

Undergraduate Courses

CCJS 200: Statistics for Criminology and Criminal Justice
CCJS 498B: Controversies and New Directions in Criminal Justice
CCJS 418T: Seminar in Criminology and Criminal Justice

Graduate Courses

CCJS 600: Graduate Seminar in Criminal Justice
CCJS 602: Graduate Seminar in Courts and Sentencing
CCJS 611: Statistical Tools for Criminal Justice
CCJS 670: Graduate Seminar in Race, Crime and Criminal Justice
CCJS 699: Special Problems in Criminal Justice: Independent Study
CCJS 699: Special Topics: Comprehensive Exam Preparation

II. Nanjing Normal University, Nanjing China

Graduate Courses

CCJS 611: Statistical Tools for Criminal Justice

III. Leiden University, Leiden, The Netherlands

Graduate Courses

Comparative International Criminology

B. Teaching Awards

2007 Kappa Alpha Theta Faculty Appreciation Teaching Award

C. Academic and Research Advising

More than 70 Graduate Student Advisees

46 Departmental Master's Committees (25 Chaired)

24 Internal Departmental Doctoral Committees (14 Chaired)

4 External Departmental Doctoral Committees

(Educational Psychology (2); Economics; Sociology)

4 External U.S. University Doctoral Committees

(University of Missouri, St. Louis (2); Rutgers University; University at Albany)

3 External International University Doctoral Committees

(Leiden University, The Netherlands; Victoria University of Wellington, Wellington, New Zealand; Charles University, Czech Republic)

4. PROFESSIONAL COMMITTEES AND SERVICE

A. Professional Service

I. Professional Organization Memberships

2017-present Member, APPAM

2015-present Member, European Society of Criminology

2014-present Member, Western Society of Criminology

2008-present Member, American Sociological Association

2008-present Member, University of Maryland Statistics Consortium

2006-present Member, Assoc. for Public Policy Analysis and Management

2004-present Research Associate, Maryland Population Research Center

2004-present Member, Academy of Criminal Justice Sciences

2002-present Member, ASC Division on Corrections and Sentencing

1998-present Member, American Society of Criminology

II. Professional Organization Positions and Committees

2018-2021 American Society of Criminology
Executive Board Member

2019-2020 American Society of Criminology
Program Committee – Prosecution Area Chair

2018-2019 American Society of Criminology
Best Article Award Committee (Chair)

I. Professional Organization Positions and Committees

2017-2018	American Society of Criminology Program Committee – Courts and Sentencing
2017-2018	American Society of Criminology Best Article Award Committee
2016-2017	American Society of Criminology Gene Carte Student Paper Awards Committee (Chair)
2016-2017	American Society of Criminology Program Committee – Courts and Sentencing
2014-2016	American Sociological Association Committee on Law and Justice Statistics
2015-2016	American Society of Criminology Ruth Shonle Cavan Young Scholar Committee (Chair)
2014-2015	American Society of Criminology Ruth Shonle Cavan Young Scholar Selection Committee
2013-2014	American Society of Criminal Justice Sciences Program Committee Section Chair – Sentencing
2011-2012	American Society of Criminology Program Committee: Sentencing and Corrections
2009-2010	National Science Foundation Law and Social Science Program Advisory Panel for Dissertation Grants
2009-2010	American Society of Criminology Best Published Article Award Committee
2009-2010	American Society of Criminology Program Committee: Prosecution and Sentencing
2008-2009	American Society of Criminology Ad Hoc Awards Criteria Committee Division on Corrections & Sentencing
2008-2009	American Sociological Association Program Committee: Crime Law and Deviance Law and Justice Processing

I. Professional Organization Positions and Committees (Past 10 Years)

2007-2009	American Society of Criminology Awards Committee, Division on Corrections and Sentencing
2008-2009	American Society of Criminology Area Chair, Program Committee, Crime Prevention Policy
2007-2009	American Society of Criminology Chair, Division on Corrections and Sentencing Student Affairs Committee
2006-2008	American Society of Criminology Executive Counselor Division on Corrections and Sentencing
2006-2007	American Society of Criminology Program Committee, Race and Ethnicity
2005-2007	American Society of Criminology Minority Affairs Committee
2005-2006	American Society of Criminology Student Affairs Committee, Division on Corrections and Sentencing

II. Other Service Activities

2022	Institutions in Criminal Justice. PSU/UMD/UPenn Virtual Graduate Student Mini-Conference. Paper Discussant.
2021-2022	Racial Democracy, Crime and Justice Network (RDCJN) Summer Research Institute Mentor
2017-2021	Prosecutorial Performance Indicators – Advisory Board University of Southern Florida and Loyola University.
2017-2021	Prosecutorial Performance Indicators – Steering Committee University of Southern Florida and Loyola University.
2015-2020	Member, Judge Alexander Williams, Jr. Institute for Excellence in Education, Justice and Ethics
2020	Institutions in Criminal Justice. PSU/UMD/UPenn Virtual Graduate Student Mini-Conference. Paper Discussant.

II. Other Service Activities (*continued*)

2015-2020	Measures for Justice Methods and Measurement Advisory Council
2016-2017	Racial Democracy, Crime and Justice Network (RDCJN) Summer Research Institute Mentor
2012-2015	Vera Institute of Justice Advisory Board on Prosecution and Racial Justice
2010	University of Albany, Symposium on Crime and Justice Young Scholar Paper Competition Committee
2008	University of Maryland Delegate Atlantic Coast Conference Inter-Institutional Academic Collaborative For The Study of Social Problems in Emerging Eastern European Democracies

II. Professional Research Consultancies (Past 10 Years)

2018-2021	Research Consultant MacArthur Foundation Prosecutorial Performance Indicators (PPIs)
2015-2020	Research Consultant Measures for Justice (MFJ)
2015-2016	Research Consultant Maryland Data Analysis Center (MDAC)
2012-2013	Research Consultant Vera Institute of Justice
2010	Program Reviewer Office of Justice Programs. Evidence Assessment for Best Justice Programs and Practices.
2010	Research Consultant Weststat. Bureau of Justice National Survey of Prosecutors
2009	Research Consultant National Center for State Courts. Advisory Panel on Length of Stay and Offender Recidivism

III. Professional Workshops

- 2016 American Society of Criminology
“Sample Selection Models”
Pre-National Meeting Statistical Workshop
New Orleans, LA. With Tom Loughran
- 2009 National Institute of Justice
“Sentencing and other Federal Case Data Analysis”
4 Day Research and Data Workshop Sponsored by NIJ
Inter-University Consortium for Political & Social Research
University of Michigan, Ann Arbor, MI
- 2008 American Society of Criminology
“Multilevel Modeling”
Pre-National Meeting Statistical Workshop
St. Louis, MO

B. Campus Service

I. Departmental Committees

- 2022-present Department of Criminology and Criminal Justice
ATP Review Committee – Tahamont (Chair)
- 2021-present Department of Criminology and Criminal Justice
Paternoster and Kimchi Memorial Awards Committee
- 2018-present Department of Criminology and Criminal Justice
Qualifying Examination Committee
(Chair, 2022)
- 2004-present Department of Criminology and Criminal Justice
Ad-Hoc Merit Pay Committee
- 2020-2021 Department of Criminology and Criminal Justice
CCJS-I School Joint Program Committee
- 2020-2021 Department of Criminology and Criminal Justice
Graduate Admissions and Graduate Awards Committees
- 2020 Department of Criminology and Criminal Justice
ATP Review Committee – Brunson (Chair)
- 2019 Department of Criminology and Criminal Justice
ATP Review Committee – Porter (Chair)

I. Departmental Committees (*continued*)

2019	Department of Criminology and Criminal Justice ATP Review Committee – Bersani
2008-2018	Department of Criminology and Criminal Justice Statistical Advisory Committee
2003-2017	Department of Criminology and Criminal Justice Graduate Admissions and Graduate Awards Committees (Chair, 2014-2017)
2003-2019	Department of Criminology and Criminal Justice General Comprehensive Examination Committee (Chair, 2004; 2009; 2018)
2013-2015	Department of Criminology and Criminal Justice Ad Hoc Graduate Program Review Committee
2013-2014	Department of Criminology and Criminal Justice Ad Hoc Tenure and Promotion Committee

II. College Committees

2022-present	College of Behavioral and Social Sciences Chair Search Committee – Dept. of Criminology & Criminal Justice
2020-2021	College of Behavioral and Social Sciences Directors of Graduate Studies Committee
2018-2020	College of Behavioral and Social Sciences Appointment, Tenure and Promotion (ATP) Committee
2016-2017	College of Behavioral and Social Sciences Criminology and Criminal Justice Chair Search Committee
2014-2016	College of Behavioral and Social Sciences Committee on the African American Experience
2014-2018	College of Behavioral and Social Sciences Directors of Graduate Studies Committee
2006-2011	College of Behavioral and Social Sciences Diversity Advisory Committee

II. College Committees (*continued*)

2007-2008 College of Behavioral and Social Sciences
Chair Review Committee,
Department of Criminology & Criminal Justice

III. University Committees

2005-2006 Office of Information & Technology
Course Management Software Committee

C. Government and Public Policy Service

I. State Government

2015-present Maryland State Sentencing Commission (re-appointed in 2018, 2001)
Gubernatorial Appointment to the Maryland State Commission on
Criminal Sentencing Policy

2018-present Research Consultant
Baltimore City, Montgomery County, Frederick County
State's Attorney's Offices

2017-2018 Research Consultant
Connecticut State Commission on Criminal Sentencing

2015-2016 Research Consultant
New York Permanent Commission on Sentencing

2010-2014 Pennsylvania Commission on Crime and Delinquency (PCCD)
Research, Evaluation and Data Analysis Advisory Committee

II. Federal Government

2010 Research Consultant
Evidence Assessment of Justice Programs and Practices (EAJPP)
Office of the Assistant Attorney General (OAAG)

III. International Government

2014 Invited Speaker
U.S. State Department, Leader Management Delegation from Columbia

2014 Invited Speaker
U.S. State Department, Leader Management Delegation from Lebanon

III. International Government (*continued*)

2011 Research Consultant
Canadian Parliamentary Budget Office Omnibus Crime Bill Consultant