

## JULIA CASPERO

Office: 2160 Lefrak Hall, College Park, MD, 20742 | Email: jcaspero@umd.edu

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### EDUCATION

#### University Of Maryland

M.A., Criminology and Criminal Justice

College Park, MD

August 2024 – Present

#### University Of Maryland

B.A., Government and Politics

B.A., Criminology and Criminal Justice

College Park, MD

August 2018 – May 2022

### RESEARCH EXPERIENCE

#### Prosecution of Mandatory Minimum Firearm Offenses

Research Assistant | Dr. Brian Johnson

College Park, MD

March 2025 – Present

Gathered mandatory minimum literature to address gaps in understanding.

Authored literature review synthesizing historical trends and key academic and policy perspectives on mandatory minimum sentencing.

#### Multi-Jurisdictional Prosecution Comparison Study

Research Assistant | Dr. Brian Johnson

College Park, MD

June 2025 – Present

Conducted data analyses for a multi-jurisdictional study on prosecutorial practices and racial disparities.

Drafted background information on political and socioeconomic frameworks across Maryland jurisdictions.

#### ICF

Research Analyst

Reston, VA

July 2022 – August 2024

Facilitated focus groups and interviewed over 100 victims of crime to learn about their experiences with state victim compensation programs.

Developed surveys in Qualtrics and SurveyMonkey to evaluate effectiveness of trainings for victim service organizations.

Cleaned and analyzed more than 50 datasets of federal grantee data in SPSS and Excel.

### RESEARCH INTERESTS

Courts and Sentencing

Corrections

Collateral Consequences

## PROFESSIONAL EXPERIENCE

### **Maryland State Commission on Criminal Sentencing Policy**

College Park, MD

Policy Analyst

August 2024 – Present

Conducted data analysis and cleaning on statewide sentencing information for Annual Reports using SPSS.

Met regularly with judges, prosecutors, defense attorneys, and other criminal justice stakeholders across the state of Maryland to inform the revision of the state's sentencing guidelines.

Created legislative briefs on how new bills impact Maryland's sentencing guidelines.

### **ICF**

Reston, VA

Research Analyst II; Justice Research and Victim Services Division

July 2022 – August 2024

Disseminated grantee evaluations for Department of Justice Training and Technical Assistance Centers.

Authored reports and literature reviews on topics related to human trafficking and victim services.

Facilitated focus groups with victims of crime to gather qualitative data on state victim compensation programs.

Led the delivery of four needs assessments working with tribes, demonstrating strong analytical and communication skills.

Conducted data cleaning, analysis, and data visualizations using SPSS and Excel.

### **Maryland General Assembly**

Annapolis, MD

Legislative Intern

January – April 2021

Assisted Delegate Crutchfield, District 19, with policies advocating for juvenile justice reform.

Researched over 50 bills and wrote Delegate Crutchfield's testimonies in hearings for bills on hate crimes.

Liaised with constituents to hear local concerns about legislation on police reform and expungement.

Scheduled and attended hearings to take notes and conduct research on future bills relating to solitary confinement.

## TECHNICAL SKILLS

**Quantitative Analysis Software:** Stata, R, SPSS, Python

**Qualitative Analysis Software:** Atlas.TI

**Additional Software:** Microsoft Office Suite, Google Workspace, Qualtrics, SurveyMonkey

## CONFERENCE PRESENTATIONS

*Negotiating Racial Justice: Examining Case Outcomes Across Three Maryland Jurisdictions*

September 2025

European Society of Criminology Conference | Athens, Greece

## PUBLICATIONS

Ellis, R., Kramer, T., Arslanian, M., Abuelhawa, J. Barrack, A. R., Caspero, J., Brittan-Powell, T., Justice, S., Sanfuentes, I., Vogel, G., Yang, E. M., Hom, J. (2021). Engaged pedagogy in the criminology classroom: A visual essay. *American Anthropologist*.  
<https://www.americananthropologist.org/online-content/engaged-pedagogy-visual-essay>

## TEACHING EXPERIENCE

### University Of Maryland

College Park, MD

Undergraduate Teaching Assistant

August 2020 – May 2022

GVPT201: Scope and Methods for Political Science Research

Supervisor: Dr. Sarah Croco

Undergraduate Course

Course Focus: Introduction to research design and the use of quantitative methods in political science. Basic fundamentals of descriptive and inferential statistics, hypothesis testing, and regression analysis.

Roles: Led 2 weekly discussions of 10-30 students, delivered course material, taught students the fundamentals of the programming language R, graded problem sets, assisted in developing and grading exams.

## LEADERSHIP AND SERVICE

### Professional Organizations

*President:* Alpha Phi Sigma Criminal Justice Honor Society

2021 – 2022

*Member:* Pi Sigma Alpha Political Science Honor Society

2020 – 2022

### University Service – University of Maryland

*Graduate Student Representative:* University Senate  
(Campus Affairs Committee)

2025 – Present

*Student Representative:* Graduate Council

2025 – Present

## Curriculum Vitae

*Member:* Dean's Graduate Student Advisory Council

2024 – Present