**Diomand Henry**

University of Maryland

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College Park, MD 20742

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**EDUCATION**

University of Maryland College Park, MD

Doctor of Philosophy in Criminology & Criminal Justice *(exp.)* May 2026

University of Maryland College Park, MD

Master of Arts in Criminology & Criminal Justice *(exp.)* May 2023

Haverford College Haverford, PA

Bachelor of Science in Psychology May 2018

Concentration in Peace Justice & Human Rights

**RESEARCH INTERESTS**

Black Studies; Immigration; Narrative Criminology; Policy; Reentry

**GRANTS & FELLOWSHIPS**

Exceptional Recruitment Funds, *University of Maryland* 2023-2025

Fellowship in Support of Diversity and Inclusion, College of Behavioral 2022-2025

College of Behavioral and Social Sciences, *University of Maryland*

Dean’s Fellowship, *University of Maryland*  2022-2023

YCPN Scholarship Fund, *Young Caribbean Professionals Network*  2021

**TEACHING EXPERIENCE**

Policing Urban Communities (Teaching Assistant) Fall 2021

*University of Maryland*

**PUBLICATIONS**

*In The News*

Brunson, R. & Henry, D. (2022, March). The Costs of Violence: Mobilizing “the Public” and Reimagining Public Safety. *Vital City*. <https://www.vitalcitynyc.org/articles/mobilizing-the-public-reimagining-public-safety>

Brunson, Rod & Henry, Diomand. (2022, March 11). What Black & Latino men think of cops [Editorial]. *New York Daily News*. <https://www.nydailynews.com/opinion/ny-oped-what-black-latino-men-really-think-of-cops-20220311-xvd6kzgw5vfnxgst6raju57h5y-story.html>

**RELEVANT WORK EXPERIENCE**

**Administrative and Social Media Assistant** Philadelphia, PA

OIC of America Aug 2019- Sept 2021

* Documented and collected success stories and lessons learned for SOAR Reentry Program.
* Worked to improve and expand OIC of America’s social media presence including Facebook, and Twitter.
* Curated monthly newsletter and created graphics for OICA Affiliate Network app. Provided ongoing administrative support to the Senior Director of Operation and Strategies driving. organizational success through the management of daily operations and special projects.
* Composed and proofread memos, letters, reports, and presentations.

**Program Intern & Data Analyst**  Philadelphia, PA

Pennsylvania Prison Society May 2017-May 2019

* Served on project team to developed and strengthen the organization’s Official Visitor program.
* Tracked and analyzed Official Visitor requests quarterly.
* Maintain donor and grant databases, both physical and electronic.
* Assisted in the formatting, preparing, and proofreading of documents (i.e. emails, grants, and in-house docs).
* Assisted clients with general requests in office and via phone and email.

**Legal Intern** Philadelphia, PA Mil Mujeres Sept 2018-Dec 2018

* Assembled and reviewed U-Visa, T-Visa, VAWA, SIJS, Consular Process, and DACA petitions for low-income immigrants that are victims of violent crimes such as domestic abuse and sexual assault.

**Crisis Hotline Counselor** Haverford, PA

Women\*s Center at Haverford College Aug 2016- May 2018

* Contributed to the campus’ 24-hour student-led hotline for sexual misconduct. Trained annually to assist students in times of crisis best.
* Taught the appropriate policies and procedures needed to be a level two mandated reporter dictated by Title IX.

**Court Advocate**  Philadelphia, PA

Northwest Victim Services May 2017-Jan 2018

* Worked directly with crime victims who attended the preliminary hearings at the Criminal Justice Center.
* Served as a liaison between Assistant District Attorneys and NVS preparing documentations.
* Assisted NVS with office responsibilities including creating, maintaining, and closing files.
* Handled NVS social media accounts such as Facebook, Twitter, and Instagram accounts.

**Court Advocate** Philadelphia, PA

Families of Murder Victims (FMV) May 2016- Aug 2016

* Advised families and friends of homicide victims in navigating the judicial system.
* Accompanied victims to court and provided informal counseling to help clients with the grieving process.
* Served as a resource for co-victims and offered extensive referrals on counseling and financial support.
* Assisted with office tasks and duties as assigned, such as file organizing and answering phones.

**VOLUNTEERISM AND COMMUNITY ORGANIZING**

**Diversity and Inclusion Committee**, Graduate Student Government Nov 2021- Present

*University of Maryland*

Responsible for reaching out to, building ties between, and advocating for graduate students of all race’s colors, creeds, sexes, sexual orientations, gender identities, marital statuses, personal appearances, ages, national origins, political affiliations, hidden or visible disabilities, and other disadvantaged groups.

**Young Caribbean Professional Network,** Events and Fundraising Team Jun 2018-March 2020

Coordinated with other members of the team to plan events and fundraise. Engage Caribbean and Latino students and professionals (ages 18-45) for personal, professional growth in the Greater Philadelphia Area.

**LIFTAR Advisory Council,** Committee Member Dec 2017-May 2018

*Haverford College*

LIFTFAR stands for Low-Income, and First-in-Their-Family Assistance and Resources Served on a committee aimed to make more accessible the financial, educational, and social resources available on our campus. Convened to assess LIFTFAR’s goals, progress, guidelines, scope, outreach, and communication strategies, and explore other areas for future focus.

**Customs Program,** Upper Class AdvisorMay 2017-May 2018

*Haverford, College*

Lived on first-year hall and was trained to support first-years as they navigate academic life at Haverford, including academic requirements, academic departments, and course selection.

**Multicultural Scholars Program,** Student CoordinatorAug 2015-Aug 2017

*Haverford, College*

Coordinated workshops, networking, and mentoring events for underrepresented and/or first-generation college students.

**AFFILIATIONS**

American Society of Criminology July 2021-Present