Notarization: I have read the following and certify that this curriculum vitae is a current and accurate statement of my professional record.

Signature: Cothuy fishin

Date: 6.4.22

I. Cortney Fisher, JD, PhD

UID: 108245037 · 4715 Mann Street, Capitol Heights, MD · 240.246.5820 Email: <u>cfisher3@umd.edu</u>

IB. Academic Appointments at UMD

Lecturer

Department of Criminology and Criminal Justice

- (Part-Time) 2004 2021 (Full-Time) 2021 – Present
- Instructor of record for multiple courses related to violent crime, the intersection of crime and the law, and the intersection between victims and the criminal justice system
- Uses various methods of instructional technology to enhance pedagogical technique, including in-class polling and annotation, small group case studies, synchronous and asynchronous instruction
- Incorporates current events, experiential, and public health approaches with criminological approaches to address crime, violence, and victims

IC. Other Employment

Principal, Finch Strategies, LLC

• **Key Activities**: Provides evaluation, coordination, technical assistance, and training to criminal justice agencies and victim-serving non-profit organizations

• Areas of Interest: Community violence, Sexual assault, Domestic Violence, Ethics in multidisciplinary teams, Leadership and ethics in victim services, Implementation of restorative justice practices

Deputy Director, Jewish Coalition Against Domestic Abuse (JCADA)2017 - 2021(Interim Executive Director: April 2018 - February 2019)

Rockville, Maryland

- Pursued, developed, and cultivated strategic partnerships and opportunities with national and regional entities on issues relative to JCADA's mission
- Managed the day-to-day operations of a comprehensive victim services programs, including clinical, legal, victim advocacy, prevention, education, and professional training

2021 – Present

- Publicly represented the organization with the media and external constituency groups including community, governmental, and private organizations in order to build excitement about the organization's mission
- Implemented a comprehensive assessment and evaluation protocol for all programs

Deputy Director for Victim Services, DC Office of Victim Services and Justice Grants 2011 – 2016

Washington, DC

- Provided policy advice and analysis on proposed legislation in front of the DC Council with victim services or criminal justice implications
- Acted as a chief advisor to the Executive Office of the Mayor on victim services and the role of the victim in the criminal justice system
- Developed and implemented the District's coordinating body for victim services providers
- Managed the District's victim service response to mass disaster and mass violence and acted as the District's coordinator of services for criminally-related mass disasters
- Developed, implemented, and managed the District's evaluation and outcome assessment system for victim service providers

Executive Director, MD Criminal Injuries Compensation Board 2010 – 2011 Baltimore, MD

- Provided executive direction and supervision to a Maryland state agency responsible for compensating crime victims, managing a budget of more than \$8 million dollars
- Advocated on behalf of the Maryland Department of Public Safety and Correctional Services for legislative improvements and budget requests
- Represented the Secretary of the Department of Public Safety and Correctional Services on various state boards and commissions

Special Assistant/Policy Attorney, MD Division of Parole and Probation 2004 – 2010 Baltimore, MD

- Drafted internal and external policy initiatives related to the core functions of the Division of Parole and Probation
- Coordinated essential field support functions for the Deputy Director for Program Services
- Provided technical assistance, training, and expertise in the field of victimology and the delivery of victim services

Director of Policy and Program Development, MD Crime Victims' Resource Center 2002 – 2004

Upper Marlboro, MD

- Managed collaborative project with the Governor's Office of Crime Control and Prevention to steer crime victim-related policy in the State of Maryland
- Prepared and disseminated policy briefs for state agencies regarding modifications to existing policies and procedures related to crime victims
- Prepared and presented victims' rights educational material to the Roper Victim Assistance Academy
- Provided legal advice and consultation for victims of crime in the immediate and long-term aftermath of victimization

ID. Educational Background

Doctor of Philosophy, Criminology and Criminal Justice University of Maryland – College Park

- Dissertation: What Works: An Analysis of Victim Satisfaction in the Criminal Justice System in a Procedural Justice Framework
- Academic and Research Concentrations: victims' rights administration and policy; criminal law; violence against women and girls; victimology

Juris Doctorate

New England School of Law

- Academic and Research Concentrations: policy and legislation; criminal law; women's issues; Battered Women's Syndrome as a defense in criminal proceedings; element of force in rape law
- Editorial Staff, New England Journal for Criminal and Civil Confinement, 2000 2002
- Student Contributor, New England Sexual Assault Online Journal

Bachelor of Arts, International Politics Pennsylvania State University

- Academic concentrations: women's issues; Latin American politics and culture
- Phi Eta Sigma Honor Society
- Golden Key National Honor Society

II. Research, Scholarly, Creative and/or Professional Activities

II.A. Books

• *Textbook*. Fisher, Cortney (2019). *Something Bad Happened Last Night: A Study of the Victim's Role in the Criminal Justice System (2nd Edition)*. Dubuque: Kendall-Hunt Publishing, ISBN: 978-0757586330

1995 – 1999

2005 – 2014

1999 - 2002

• *Textbook*. Fisher, Cortney (2011). *Something Bad Happened Last Night: A Study of the Victim's Role in the Criminal Justice System*. Dubuque: Kendall-Hunt Publishing

II.A.6 Other

• *Dissertation.* Fisher, Cortney (2014). What Works: An Analysis of Victim Satisfaction in the Criminal Justice System in a Procedural Justice Framework

II.E. <u>Conferences, Workshops and Talks</u>

II.E.14 Workshops

- Fisher, Cortney (2022). Using Restorative Justice to Benefit Victim Survivors: Is It Possible? Presented at (Re)Imagine Justice! Maryland Network Against Domestic Violence Biennial Conference on Intimate Partner Violence.
- Fisher, Cortney (2022). Using Restorative Justice to Benefit Victim Survivors: Is It Possible? Presented at End Violence Against Women International Conference.
- Fisher, Cortney (2022). Gender-Based Violence and Faith: Toward a Faith Sensitive Approach. Presented at End Violence Against Women International Conference.
- Fisher, Cortney (2022). Who Do You Work For: An Exploration of Ethics for Victim-Serving Professionals. Presented at End Violence Against Women International Conference.
- Fisher, Cortney, Daniel Rappaport, Millie Sheppard, James Wiggleton (2021). Reaching the Whole City: A Coordinated Hospital-Based Violence Intervention Program. *Presented at* The Health Alliance for Violence Intervention Conference.
- Fisher, Cortney, Daniel Rappaport, Millie Sheppard, James Wiggleton (2021). Stop the Bleed: The Importance of Supporting Victims of Community-Based Violence. *Presented at* National Association of Victim Assistance Administrators Conference.
- Fisher, Cortney, Daniel Rappaport, Linnea Ashley, and Sharron Fletcher (2016). Supporting Male Survivors of Violence: Using VOCA to Support an Underserved Population. *Presented at* Victims of Crime Act National Training Conference
- Fisher, Cortney, Lindsey Silverberg, Colleen Gallopin, Michelle Palmer, and Baylis Beard (2015). Project CHANGE: A Review of a Polyvictimization Response Project. *Presented at* Victims of Crime National Training Conference

- Fisher, Cortney and David Steib (2015). Language Access for Victims of Crime. Presented at Victims of Crime National Training Conference
- Fisher, Cortney and Heidi Marcozzi, RN, MSN/MPH, SANE-A (2015). Project CHANGE: A Collaborative Approach to Improving Health Outcomes of Polyvictims in DC. *Presented at* the National Conference on Health and Domestic Violence
- Fisher, Cortney and Nikki Charles, MA (2011). Victim-Centered Compensation: A New Model of Service. *Presented at* the National Center for Victims of Crime National Training Conference
- Fisher, Cortney and Nikki Charles, MA (2010). What Do Victims Really Want. *Presented at* the National Center for Victims of Crime National Training Conference
- Fisher, Cortney and Mollie Monahan, M.Ed. (2007). Campus-based sexual assault response and intervention efforts. *Presented at* the Delaware Criminal Justice Coordinating Council
- Fisher, Cortney and Mollie Monahan, M.Ed. (2007). Campus-based sexual assault response and intervention efforts. *Presented at* the National Center for Victims of Crime National Conference
- Fisher, Cortney (2006). Crisis Intervention in Victim Services. *Presented at* the Roper Victim Assistance Academy

II.K. Sponsored Research and Programs

II.K.1. Grants

• March 2022 – June 2022. Maryland Governor's Office of Crime Prevention, Youth, and Victim Services. *Maryland Criminal Intelligence Network (MCIN) Implementation Evaluation (IE)*. Researcher. Principal Investigator: Shawn M. Flower, PhD

III. Teaching, Extension, Mentoring, and Advising

III.A. Courses Taught

CCJS360: Victimology

- Course designer and instructor at UMD College Park since 2004
- Approximately 100 students per semester

• Delivered in person and synchronously online

CCJS230: Criminal Law in Action

- Instructor at UMD College Park 2006 2008, 2019 present
- Between 50 100 students per semester
- Delivered in person and synchronously online

CCJS345: Courts and Sentencing

- Instructor at UMD College Park, beginning 2022
- Approximately 60 students per semester
- Delivered in person and asynchronously online

CCJS498R: Women and Crime

- Instructor at UMD Shady Grove, Spring 2022
- Approximately 35 students
- Delivered in person

CCJS301: Fundamentals of Criminal Justice

- Instructor at UMD Shady Grove, Fall 2021 and Spring 2022
- Between 20 30 students per semester
- Delivered asynchronously online

CCJS498L: Ethics in Criminal Justice

- Instructor at UMD Shady Grove, Spring 2021, Fall 2022
- Approximately 35 students
- Delivered in blended format, synchronously and asynchronously online

SOCY227: Introduction to Deviance

- Instructor at UMD College Park, Fall 2021
- Approximately 100 students in two sections
- Delivered in person

III.B. <u>Teaching Innovations</u>

III.B.3. Textbooks

• Fisher, Cortney (2019). Something Bad Happened Last Night: A Study of the Victim's Role in the Criminal Justice System (2nd Edition). Dubuque: Kendall-Hunt Publishing, ISBN: 978-0757586330. Used as the primary textbook in CCJS360

• Fisher, Cortney (2011). Something Bad Happened Last Night: A Study of the Victim's Role in the Criminal Justice System. Dubuque: Kendall-Hunt Publishing

III.B.4. Software, Applications, Online Education, etc.

- CCJS360 and CCJS230. Redesigned and deployed both large courses to an online, interactive environment for the AY2020 2021. Supported by the UMD Teaching Innovation Grant.
- CCJS301. Designed and deployed an asynchronous course for students in the CCJS@USG program.

III.B.6. Course or Curriculum Development

- CCJS360: Victimology. Redesigned Victimology course curriculum to include experiential and practical application of victims' rights and services. Redesigned Victimology to move to a fully online format during Summer 2020, supported by the UMD Teaching Innovation Grant.
- CCJS230: Criminal Law in Action. Redesigned Criminal Law in Action to move to a fully online format during Summer 2020, supported by the UMD Teaching Innovation Grant.
- CCJS498R: Women in Crime. Designed and implemented a new course for CCJS@USG focusing on the experiences of women as victims, offenders, and professionals in the criminal justice system
- CCJS301: Fundamentals of Criminal Justice. Designed and implemented a new, upper-level course for CCJS@USG focusing the fundamentals of the criminal justice system for non-criminology majors.

III.D. Mentorship

III.D.2. Other

Definition of mentorship for this purpose includes working with undergraduate and/or graduate students to identify internships within their field(s) of interests, making personalized recommendations for open positions in their field(s) of interests, discussing the possibility of post-graduate education, and making personal connections within the student's field(s) of interest.

- Spring 2022. Mentored and/or drafted personalized recommendations for nine (9) students.
- Fall 2021. Mentored and/or drafted personalized recommendations for five (5) students.
- Spring 2021. Mentored and/or drafted personalized recommendations for three (6) students.
- Fall 2020. Mentored and/or drafted personalized recommendations for two (5) students.
- Spring 2020. Mentored and/or drafted personalized recommendations for three (3) students.
- Fall 2019. Mentored and/or drafted personalized recommendations for three (3) students.
- Spring 2019. Mentored and/or drafted personalized recommendations for two (2) students.
- Fall 2018. Mentored and/or drafted personalized recommendations for four (4) students.
- Spring 2018. Mentored and/or drafted personalized recommendations for two (2) students.
- Fall 2017. Mentored and/or drafted personalized recommendations for three (3) students.
- Spring 2017. Mentored and/or drafted personalized recommendations for two (2) students.
- Fall 2016. Mentored and/or drafted personalized recommendations for five (5) students.
- Spring 2016. Mentored and/or drafted personalized recommendations for three (3) students.
- Fall 2015. Mentored and/or drafted personalized recommendations for two (2) students.

III.E. Advising: Other than Directed Research

III.E.1. Undergraduate

• 2022 – Present. Responsible for recruitment and advising of all students for the Minor in Criminology and Criminal Justice at the Shady Grove campus.

III.E.5. Other Advising Activities

- Fall 2022 present. Faculty Advisor for FBI Collegiate Program, a student group for undergraduate students interested in working with the FBI
- 2019 present. Faculty Advisor for Preventing Sexual Assault (PSA), a student group engaged in outreach and education around the issue of sexual assault on campus.
- 2008 present. Group Facilitator for Ten Women Plan at Alpha Chi Omega Sorority, a voluntary, student-led group within the sorority to address the empowerment of women and issues of violence and abuse facing women on campus.

III.I. Teaching Awards

• Spring 2022. University of Maryland Women's Lacrosse Most Valuable Professor Award

IV. Service and Outreach

IV.B.1. Campus Service – Department

- Summer 2022 Present. Member of the Human Resources Committee
- Spring 2022 Present. Advisor for students enrolled in the CCJS Minor at CCJS@USG
- Fall 2020 Present. CCJS Racial Competence Working Group

IV.B.3. Campus Service – University

- Spring 2022 Present. Elevate Faculty Advising Committee
- Fall 2021 Present. TLTC Antiracist Pedagogy Learning Community
- Fall 2021 Present. Advancing Professional Track Faculty

IV.C. External Service and Consulting

IV.C.3. Corporate and Other Board Memberships

• 2020 – present. Governing Body Member. Virginia Sexual and Domestic Violence Action Alliance.

 2003 – 2009. President (2003 – 2006, 2007 – 2009), Treasurer (2006 – 2007). Maryland Coalition Against Sexual Assault.

IV.C.5. Consultancies

- 2021 Present. HopeWorks of Howard County. Consultant delivering strategic planning, operational assessment, and program improvement services.
- 2022 Present. Maryland Network Against Domestic Violence. Consultant engaged for the purpose of hosting and facilitating focus groups related to the improvement of Abuser Intervention Programs (AIP) throughout the State of Maryland.
- 2022 Present. Potomac Haven. Consultant engaged for the purpose of providing technical assistance to the implementation of the Family Violence Prevention and Services Act funding provided by the American Rescue Plan.
- 2021 Present. Crime and Justice Institute. Consultant engaged for the purpose of coordinating victim service provider and victim survivor focus groups and roundtables in states that are receiving Justice Reinvestment Funds from the US Department of Justice.
- 2016 Present. District of Columbia Office of Justice Grants and Victim Services. Consultant engaged for the purpose of coordinating, implementing, and evaluating a coordinated hospital-based violence intervention program for the District of Columbia.
- 2021 2022. Maryland Network Against Domestic Violence. Consultant engaged for the purpose of implementing Family Violence Prevention and Services Act funding provided by the American Rescue Plan.

IV.G. Service Awards and Honors

- Maryland Network Against Domestic Violence Leadership Award, 2019
- Congressional Victims' Rights Caucus Special Recognition Award, 2014
- Department of the Navy Award of Merit for Group Achievement, 2014
- Division of Student Affairs Student Service Award, 2007
- Governor's Award for Excellence in Victim Services, 2004, 2007