

**Marshae Capers**  
[marshaecapers@gmail.com](mailto:marshaecapers@gmail.com)

EDUCATION

**University of South Florida, Tampa, FL**  
B.A in Criminology with minor in Africana Studies, GPA 3.9/4.0

**May 2024**

RESEARCH EXPERIENCE

**Directed Studies Research Project, University of South Florida, Tampa, FL August 2023-May 2024**

- Collaborated with Dr. Mateus Santos on an independent project titled *Juvenile and Adult Arrest Trends in Florida*.
- Located and selected about twenty literature sources and utilized them to write an introduction and literature review for my project.
- Collected data by examining official arrest and population data of Florida and created an excel sheet with findings.
- Currently working on the final manuscript.

**Research Assistant, University of South Carolina, Columbia, SC**

**May 2023-July 2023**

- Collaborated on *Sentiments Towards the Reallocation of Police Funding post-George Floyd* project with Dr. Christi Metcalfe.
- Located and selected fifteen literature sources and developed annotated bibliographies for each to inform and write a manuscript of the introduction and theoretical background for publication.
- Developed understanding of utilizing STATA software to recode and manipulate variables.
- Calculated Ordinary Least Squares (OLS) regression with 2 independent and 7 controlled variables through creating a slope formula of predicted data values of support for reallocation of police funds to actual determined values.
- Input OLS regression results into STATA to develop an OLS regression table describing correlation between data values.
- Presented findings via poster at the University of South Carolina Summer Research Symposium.
- Publication in progress.

## LEADERSHIP EXPERIENCE

**President: Scholars Planning Board, USF**

**September 2022-May 2024**

- Assist in planning events for the scholars of the Publix Jenkins and Holcombe scholars.
- Conduct weekly meetings with the scholars planning board to discuss new events.
- Ensure planning board committee members are on task by maintaining consistent communication.
- Communicate with graduate assistants of the program and update them with attendance and event updates.

## POSTER PRESENTATIONS

1. *“Beyond George Floyd: Assessing Sentiments on Police Fund Reallocation and its Intersection with Race and Racial Resentment”*, **Capers, M.**, Cline, J., Murphy, A.  
Undergraduate Summer Research Symposium, University of South Carolina, Columbia, SC, **July 2023**
2. *“Beyond George Floyd: Assessing Sentiments on Police Fund Reallocation and its Intersection with Race and Racial Resentment”*, **Capers, M.**, Cline, J., Murphy, A.  
Undergraduate Humanities Research Conference, University of South Florida, Tampa, FL  
**January 2024**
3. *“Juvenile and Adult Arrest Trends in Florida”*, **Capers, M.**, Santos, M.  
One USF Undergraduate Research Conference, University of South Florida, Tampa, FL, **April 2024**

## ORAL PRESENTATIONS

1. *“Highway Development and its Impact on Black Communities”*, **Capers, M.**  
Undergraduate Humanities Research Conference, University of South Florida, Tampa, FL,  
**January 2024**

## HONORS AND AWARDS

- Publix Jenkins Scholar Recipient, University of South Florida **August 2020-May 2024**
- Omicron Delta Kappa Honors Society, University of South Florida **April 2022-Present**

## PROFESSIONAL EXPERIENCE

**Substitute Teacher, Kelly Education Tampa, FL**

**February 2023-August 2024**

- Effectively manage classroom dynamics and deliver lesson plans left by the regular teacher.
- Quickly adapting to classroom environments of all grade levels and being flexible in accepting assignments at different schools.
- Provide support to students based on their learning needs.
- Adhere to school policies and procedures which include reporting attendance, emergency procedures, and communicating with school staff about student's behavior and progress.

**Park Operations Assistant Supervisor, Busch Gardens Tampa, FL**

**December 2018-February 2023**

- Interacted with guests in a positive and professional manner to address any concerns or problems they may have.
- Greeted guests as they enter the park and provided excellent service in an efficient and courteous manner by providing information on park events, attractions, and directions.
- Maintained cleanliness of the park.
- Trained fifty new employees on park operations techniques such as ride safety, cleanliness, and guest service.
- Provided employee feedback through special notes, quarterly audits, and meetings on employee development and coaching employees on work behavior and providing excellent guest service.